

# Discovered Facts Summary

## Working to Align with District Goals

Following is a list of the facts you've discovered while trying to **align with District's goals**. Those highlighted in **green** are considered critical findings and should provide maximum assistance in focusing your change efforts. Those highlighted in **yellow** are considered significant findings as well. Non-highlighted facts are supportive.

<b>Fact</b>	<b>Fact Details</b>
<b>2</b>	<b>Middle School Entrance Proficiency in E/LA and Math Down 10% Over Past 5 Years</b>
	You gather data relative to the E/LA and math proficiency of students entering Windsor from the two middle schools and find performance in those two areas has declined consistently over the past three years (down by 10%). You also note that the rate of decline is accelerating.
<b>3</b>	<b>Teacher Performance Evaluations Remain High</b>
	You review local teacher evaluations over the past 5 years and discover that they are consistently higher than the district average. On the state's 4 point evaluation standard; 1 = Unsatisfactory 2 = Limited 3 = Satisfactory, and 4 = Exceptional, over 80% of ratings are 4 and a 1 has never been given.