

Discovered Facts Summary

Working to Align with District Goals

Following is a list of the facts you've discovered while trying to **align with District's goals**. Those highlighted in **green** are considered critical findings and should provide maximum assistance in focusing your change efforts. Those highlighted in **yellow** are considered significant findings as well. Non-highlighted facts are supportive.

Fact	Fact Details
1	Windsor Average SAT Scores Down by 15% Over Past 5 Years
	You review the various standardized testing scores for the district and find they have consistently declined over the past 5 years, with the rate of decrease accelerating in the past two years. The average SAT results in the district has declined over the past 5 years by 15%. This decline has accelerated in the past 2 years.
5	Counselors Have Concerns Regarding Faculty Resistance to Change
	In speaking with the administrators, you are left with the impression that change will be difficult. Most suggest that you should expect a high level of rigidity that solidifies the status quo. Most feel that change will be minimal and very slow. The administrators believe that resistance to change will be high.